

Policy Guidelines for Corporate Social Responsibility (CSR)

Philosophy	As a responsible corporate citizen and as part of its endeavor towards development of society and community at large, MCC PTA India Corp. Private Limited (MCPI) recognizes the significance of the philosophy and the concept of CSR, which will add value to the operations and contribute towards the long term sustainability of the business and eventually, enhance the interests of the stakeholders and the society.
Objective	<p>In pursuing the philosophy aforesaid, MCPI will put efforts to make contribution towards society and nature. This will enable MCPI to promote</p> <ul style="list-style-type: none">• public purposes• social responsibilities• general charities• development of community and society at large• maintenance of eco-friendly and harmonious environment <p>The CSR activities aimed at, however, will not directly relate to (i) the business of the Company and (ii) welfare of its employees.</p>

The Policy Guidelines of CSR activities entail the following **basic principles and core elements** and it is the intention of the Company to pursue and preserve the same all through :

1. Care for all Stakeholders including interaction with all Stakeholders, sharing information relating to inherent risks and adopting countermeasures thereto
2. Ethical functioning through promotion of transparency, good governance practices
3. Respect for Workmen's Rights and Welfare including development of effective grievance redressal system, prevention of employment of child labour
4. Respect for Human Rights
5. Respect for Environment
6. Activities for Social Development including education, skill building, health, cultural and social welfare particularly targeting at disadvantaged sections of society.